



**FRANK WHITE, JR.**  
Jackson County Executive

**September 26, 2025**

To the Members of the Jackson County Legislature:

In March, I initiated an independent third-party investigation after receiving numerous reports of inappropriate behavior by County Legislator Manny Abarca. The results of the investigation have now been returned.

I am saddened, though unfortunately not surprised, to learn of the inappropriate behavior that our associates have been forced to endure. It is our collective responsibility to ensure a safe and respectful work environment, and this report makes clear that we still have work to do.

To ensure the integrity of the process, no members of my office, nor I myself, were interviewed or consulted about the result during the investigation. This decision was made independently by the investigators, so that the document would not be perceived as biased or political.

I fully support the recommendations made by the investigators, and I am committed to ensuring that they are implemented. Because the report contains sensitive information that could be used for retaliation against victims or witnesses, I will work with the County Counselor's Office to produce a product that provides you with sufficient detail to determine what actions are appropriate while also protecting those who came forward.

Together, we must take this matter seriously and move forward in a way that demonstrates to our associates and the public that Jackson County will not tolerate inappropriate behavior in the workplace.

Sincerely,

  
Frank White, Jr.  
Jackson County Executive