## Letter of Support for Legislator Manuel Abarca IV

## September 9, 2025

To Whom It May Concern,

We, members of Legislator Manuel Abarca IV's staff, are writing in strong support of his character and leadership. The recent accusations reported do not reflect our direct experiences working with him day to day.

As his team, we have consistently experienced a workplace where we are treated with respect, professionalism, and fairness as partners in creating a better Jackson County. Legislator Abarca leads by example, holding himself and others accountable while supporting and encouraging his staff. He is firm and direct in his approach because he is deeply committed to serving the people of Jackson County with transparency and accountability.

In our experience, Legislator Abarca fosters an environment where women are valued and respected. His team is currently made up entirely of women, and at no time have we felt anything but support in carrying out our professional roles. He is accessible, understanding, kind, and considerate and empathetic of both personal and professional challenges.

We have witnessed his tireless commitment to his constituents and to public service. He works long hours balancing multiple responsibilities, always with a clear focus on doing what is best for the community.

It is our shared belief that Legislator Abarca is a principled, dedicated, compassionate, and hardworking leader who expects full accountability from County Leadership. We proudly stand together in full support of his integrity, professionalism, and ongoing service to Jackson County.

Sincerely,

Monica Bravo Legislative Aide Mary Jo Spino

Clerk Of The County Legislature

Dawn C. Hickman

Deputy Clerk of the County Legislature

Venessa Huskey

County Legislator

Cindy Wallace

Senior Audito

Chief Deputy Officer

Ikeela Alford

Assistant Compliance Review Officer

Kimberly M. Randolph

Legislative Aide

Marietta McConnell

Administrative Assistant 1 - Clerk

Rebecca G. Regan

Administrative Assistant

Gina M. Sciara

Legislative Secretary