



To Whom it May Concern,

On March 26th, 2020 our members were made aware of the suspension of the City of Overland Park's 2020 compensation package that was scheduled to be implemented on March 29th, 2020. This package would have increased public safety salaries between 2-3.25%.

Our membership includes over 225 current front line first responders. This also affects the amazing men and women of our public works, fire department, and other essential city services. Our members don't have the ability to always practice social distancing, we must come into close personal contact with members of the public who may or may not have been exposed to Covid-19 many times throughout our shifts. Although we are taking precautions to protect ourselves, we do not have the ability to "work from home". Our members are literally on the front lines of this fight.

Although we understand the speed that this Covid-19 Pandemic came upon all of us, we also understand that our great city has taken steps in the past to prepare for such an event. This includes putting money into reserves, sometimes more than what was required. The reserves are strong. Any increase in pay for our members would reflect a fraction of a percent of those reserves.

We are cognizant of the many within our community that have been laid off, let go, or temporarily put out of a job. We see and feel their suffering every day as we perform our duties. We also understand the support we have from the citizens of our city and we thank them for their continued support throughout this crisis. We understand and are grateful that we are in a position to still be employed and we will continue to do our duties with or without an increase.

The public is watching, future employees are watching, we would encourage the city to reverse its decision to withhold pay from our members during this time.

Sincerely,

Mike Mosher, President.

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Vice President Brad Heater ♦ Secretary Rachel Scattergood ♦ Treasurer Brandon Faber
2nd Vice President Jonathan Juin ♦ Sgt-at-Arms Dan Kellerman ♦ Trustee Dave Zickel